



**एआई एअरपोर्ट सर्विसेज**  
**AI AIRPORT SERVICES**

**AI AIRPORT SERVICES LIMITED**

(पूर्व एअर इंडिया एअर ट्रांसपोर्ट सर्विसेज लिमिटेड / Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)

पंजीकृत कार्यालय 2 : रा तल, जीएसडी भवन, एअर इंडिया कॉम्प्लेक्स, टर्मिनल-2, आईजीआई एअरपोर्ट, नई दिल्ली-110 037, भारत

Regd Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India

सीआईएन/CIN: U63090DL2003PLC120790

Ref No: AIASL/05-03/HR/649

Date: 17.10.2024

**WALK -IN RECRUITMENT EXERCISE AT DABOLIM AIRPORT,GOA**

Sr. No	Position	No. of Vacancies	Date & Time	Venue
1	Duty Manager	4	24.10.2024 & 25.10.2024 09:30 hours to 12:30 hours	<b>Hotel :</b> The Flora Grand.  <b>Address:</b> Near Vaddem Lake, Vasco-da-Gama. Goa - 503802.
2	Duty Officer - Passenger	3		
3	Supervisor – Ramp/Maintenance	3		
4	Jr. Officer – Customer Services	5		
5	Jr. Officer - Technical	7		
6	Jr. Supervisor – Ramp/Maintenance	8		
7	Sr. Customer Service Executive	27		
8	Customer Service Executive	57		
9	Jr. Customer Service Executive	40		
10	Sr. Ramp Service Executive	4		
11	Ramp Service Executive	18	26.10.2024, 27.10.2024 & 28.10.2024 09:30 hours to 12:30 hours	
12	Utility Agent Cum Ramp Driver	39		
13	Handyman	177		
14	Handywoman	37		

**AI AIRPORT SERVICES LIMITED** (formerly known as Air India Air Transport Services Limited) (AIASL) wishes to fill in existing vacancies as per the estimated requirements and maintain a wait-list for vacancies arising in future. **Indian Nationals (Male & Female)** who meet with the requirements stipulated as mentioned herein may apply for various posts at **DABOLIM AIRPORT, GOA** posts on a **Fixed Term Contract basis (3 years)** which may be renewed subject to their performance and the requirements of the AI Airport Services Limited. The Number of vacancies given below are indicative and may vary as per the operational requirement.

The reservation will be as per the Presidential Directives. The actual reservation of vacancies would depend upon the prevailing strength at the time of appointment.

AI Airport Services Limited (AIASL) is under Ministry of Civil Aviation (MOCA) and formed with an aim to provide unified Ground Handling services (Ramp, Passenger, Baggage, Cargo Handling and Cabin Cleaning).

AI Airport Services Limited is a leading Ground Handling Service provider in India and offers Ground Handling Services at major airports in India. AIASL presently provides Ground Handling Services at 82+ airports. Apart from handling the flights of Air India, Air India Express & Alliance Air also provided for 51 foreign scheduled airlines, 4 domestic scheduled airlines, 8 Seasonal charter airlines, 23 foreign airlines availing Perishable Cargo handling.

From being the first and only Ground Handler in India to handle the Airbus A380 on its maiden flight to India, to handling the futuristic 787 Dreamliners at major Airports in India.

**Vision:**

- To be the Leader in providing World Class Ground Handling services at all Indian Airports and expand Globally.

**Mission:**

- Provide safe, reliable and on-time services
- Deliver the highest quality of service at all Indian Airports
- Provide State-of-the-Art Ramp Equipment
- Be the epitome of Indian Hospitality

**Processes:**

- Continuously improve standards of safety and efficiency
- Continuous modernization and upgrade of ramp equipment

**People:**

- To maintain an energetic, qualified & a highly motivated professional team
- Maintain high degree of work ethics

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
01	Duty Manager - Passenger	<p>Graduate from a recognized university with 16 years' experience.</p> <p>Experience in Passenger handling functions with an Airline or Airport Operator or BCAS approved Ground Handler appointed by any Airport Operator at any airport or in combination thereof.</p> <p>Out of the above said experience, at least 04 years must be in a managerial or supervisory capacity.</p> <p>Well conversant with computer operations.</p>	Rs.45,000/-	55 years

**Nature of Job Function – Duty Manager (Passenger):**

Overall Incharge of all Terminal Activities of AIASL in the shift across all airlines handled by AIASL. Planning of Manpower (CSEs) as per the flight handling requirements of Airlines. Coordination with various airlines & agencies (CISF, AAI, Customs etc) on behalf of AIASL in the shift. Training requirement of airlines.

Maintaining Pool-wise requirement of all airlines. Attend OTP/Delay meeting as per the requirements. Prepare Shift Reports, Delay Summary and ensure all Flight Handling Reports (RA Forms) are completed in all respects. Attend OTP/Delay meeting as per the requirements. Leave Monitoring & Control. Any other job responsibility that may be assigned by the Station Incharge.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis.

Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
02	Duty Officer - Passenger	Graduate from a recognized university with 12 years' experience.  Experience in passenger handling functions with an Airline or Airport Operator or BCAS approved Ground Handler appointed by any Airport Operator at any airport or in combination thereof.  Out of the above said experience, at least 04 years must be in a managerial or supervisory capacity.  Well conversant with computer operations.	Rs.32,200/-	50 years

**Nature of Job Function – Duty Officer - Passenger :**

Function as a Duty Officer of the airline concerned as per the requirement. Coordination with Airlines for resource requirement and fulfillment to their satisfactory requirement in line with SGHA/SLA requirements. Coordination with other Government agencies to fulfill statutory & compliance requirements. Shall be responsible and accountable for the OTP in the shift. Ensure that only trained, authorized and qualified personnel having valid licenses.

Ensuring Shift reports, Delay Summary and ensure all the reports are completed in all respects. Attend OTP/Delay meeting as per the requirements. Leave monitoring & Control. Investigate discrepancies during flight handling and take corrective action to avoid recurrence. Monitoring of SPI/KPI of respective airline. Maintaining Airline wise grooming standards & discipline. Participate in audits, assessments and any projects and take the required follow up actions. Any other job responsibility that may be assigned by the Incharge.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis.

Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
03	Supervisor-Ramp & Maintenance	<p>Graduate from a recognized university with 11 years' work Experience in related field</p> <p>(OR)</p> <p>3 years Diploma in Mechanical/Electrical/ Production/ Electronics/ Automobile Engineering recognized by the State Government with 11 years' work experience.</p> <p>Must be in possession of LMV.</p> <p>Heavy Motor Vehicle (HMV) Valid Driving License to be produced maximum within 12 months or produce the HMV License within the minimum time frame as per the prevailing rules of the state government, from the date of joining. The incumbent has to apply for Heavy Motor Vehicle License immediately upon acceptance of offer. No increment will be extended before possession of HMV license.</p> <p>Preference will be given to those with aviation experience or GS Equipment/ Vehicle/Heavy earth movers equipment Maintenance with reputed GS Equipment manufacturer/Authorized Service Agency.</p>	Rs. 32,200/-	50 years

**Nature of Job Function – Supervisor-Ramp/Maintenance :**

At the Airport, Delegate and assign duties, monitor the day-to-day activities of subordinates, assigning responsibility for specified work and/or functional activities within the framework set by management. Coordinate with overall ramp and commercial activities. Perform tasks and assignments as when assigned as per the requirement.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis.

Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
04	Jr. Officer- Customer Services	Graduate from a recognized university under 10+2+3 pattern with 09 years' experience, in Pax handling.  Or  Graduate from a recognized university under 10+2+3 pattern with M.B.A. or equivalent in any discipline (2-years full time course or 3-years part time course) from a recognized university with 06 years aviation experience in pax handling.	Rs. 29,760/-	GEN: 37 Years  Candidates belonging to OBC category are entitled to 3 years' age relaxation and  Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules

**Nature of Job Function – Jr. Officer – Customer Services:**

Allocation of resources as per requirement of Airlines. Providing services as per the SGHA/SLA with respective airline. Investigate discrepancies during cargo Handling and take corrective action to avoid recurrence. Airline wise training requirements. Correspond with the Airline for their specific requirements. Monitoring of SPI/KPI of respective airline.

Maintaining airline wise grooming standards and discipline. Develop, implement and monitor the cargo servicing plan, including the delivery of customer service, the operation of handling agents, reporting performance and status both qualitatively and quantitatively. Develop local service and standards to streamline cargo procedures to support core and specialized product Drive operational excellence with contracted vendors by managing key performance indicators and service levels. Any other job responsibility that may be assigned by the Incharge.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis.

Career Progression based on performance and number of year. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
05	Jr. Officer-Technical	<p>Full time Bachelor of Engineering in Mechanical / Automobile / Production / Electrical / Electrical &amp; Electronics / Electronics and Communication Engineering from a recognized university.</p> <p>Must be in possession of LMV.</p> <p>Heavy Motor Vehicle (HMV) Valid Driving License to be produced maximum within 12 months or produce the HMV License within the minimum time frame as per the prevailing rules of the state government, from the date of joining. The incumbent has to apply for Heavy Motor Vehicle License immediately upon acceptance of offer. No increment will be extended before possession of HMV license.</p> <p>Preference will be given to those with aviation experience or GS Equipment/ Vehicle/Heavy earth movers equipment Maintenance with reputed GS Equipment manufacturer/Authorized Service Agency.</p>	29,760/-	<p>GEN: 28 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and</p> <p>Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules</p>

**Nature of Job Function – Jr. Officer - Technical:**

Obtaining flight wise handling requirements. Coordinating with Operating & Handymen and ensuring their presence on flight as per ETA/STD. Implementation of all safety guidelines & SOPs. Supervising the flight handling activities on aircraft. Planning of Manpower (CSEs) as per the flight handling requirements of Airlines. Positioning/removal of GSE in case of operational exigency.

Coordinate with various agencies to ensure safe and effective handling. Ensure effective communication of operational messages. Allocate specific duties to operating and loading staff and provide adequate help and guidance whenever required. Guide and help operating staff for retrieval of equipment during flight handling whenever failures occur by employing corrected emergency procedures. Filling up of R.A. forms along with details of equipment, ULD and cargo. Any other job responsibility that may be assigned by the Station Incharge.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis.

Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
06	Jr. Supervisor-Ramp/Maintenance	<p>Graduate from a recognized university with 07 years' work Experience in related field</p> <p>(OR)</p> <p>3 years Diploma in Mechanical/Electrical/ Production/ Electronics/ Automobile Engineering recognized by the State Government with 7 years' work experience.</p> <p>Must be in possession of LMV.</p> <p>Heavy Motor Vehicle (HMV) Valid Driving License to be produced maximum within 12 months or produce the HMV License within the minimum time frame as per the prevailing rules of the state government, from the date of joining. The incumbent has to apply for Heavy Motor Vehicle License immediately upon acceptance of offer. No increment will be extended before possession of HMV license.</p> <p>Preference will be given to those with aviation experience or GS Equipment/ Vehicle/Heavy earth movers equipment Maintenance with reputed GS Equipment manufacturer/Authorized Service Agency.</p>	Rs. 29,760/-	<p>GEN: 35 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and</p> <p>Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules</p>

**Nature of Job Function – Jr. Supervisor-Ramp/Maintenance :**

At the Airport, Delegate and assign duties, monitor the day-to-day activities of subordinates, assigning responsibility for specified work and/or functional activities within the framework set by management. Coordinate with overall ramp and commercial activities. Perform tasks and assignments as when assigned as per the requirement.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis.

Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.



Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
07	Sr. Customer Service Executive	<p>Graduate from a recognized university under 10+2+3 pattern with 5years of experience in any of the combination thereof, of fares, reservation, ticketing, computerized passenger check in/ cargo handling with an Airline or Airport Operator or BCAS approved Ground Handler appointed by any Airport Operator at any airport or in combination thereof.</p> <p>Should be proficient in use of PC.</p> <p>Good command over spoken and written English apart from that of Hindi.</p>	Rs. 26,010/-	<p>GEN: 33 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and</p> <p>Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules</p>

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
08	Customer Service Executive	<p>Graduate from a recognized university under 10+2+3 pattern.</p> <p>Preference will be given to candidate having Airline/GHA/Cargo/Airline Ticketing Experience or Airline Diploma or Certified course like Diploma in IATA-UFTAA or IATA-FIATA or IATA-DGR or IATA CARGO.</p> <p>Should be proficient in use of PC.</p> <p>Good command over spoken and written English apart from that of Hindi.</p>	Rs. 24,960/-	<p>GEN: 28 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules.</p>

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
09	Jr. Customer Service Executive	<p>10+2 from a recognized board.</p> <p>Preference will be given to candidate having Airline/GHA/Cargo/Airline Ticketing Experience or Airline Diploma or Certified course like Diploma in IATA-UFTAA or IATA-FIATA or IATA-DGR or IATA CARGO.</p> <p>Should be proficient in use of PC.</p> <p>Good command over spoken and written English apart from that of Hindi.</p>	21,270/-	<p>GEN: 28 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules</p>

**Nature of Job Function – Nature of Job Function – Sr. Customer Service Executive/  
Customer Service Executive/ Jr. Customer Service Executive:**

At the Airport, mainly Passenger Check-in, Airline ticket reservation, Boarding and all Terminal Functions. Passenger as well as Airlines satisfaction is the key requirement.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis.

Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
10	Sr. Ramp Service Executive	<p>3-years Diploma in Mechanical / Electrical / Production / Electronics / Automobile Engineering recognized by the State Government with 4 years' of work experience.</p> <p>Or</p> <p>ITI with NCTVT (Total 3 years) in Motor vehicle Auto Electrical/ Air Conditioning/ Fitter after passing SSC/Equivalent examination with Hindi/ English / Local Language as one of the subject with 4 years' of work experience.</p> <p>OR</p> <p>ITI with NCTVT (Total 2 years) in Diesel Mechanic/ Welder (ITI with NCTVT – certificate issued from Directorate of Vocational Education and training of any State / Central Government with one year experience in case of Welder) after passing SSC/Equivalent examination with Hindi/ English / Local Language as one of the subject with 4 years' of work experience.</p> <p>AND</p> <p>Candidate must carry original valid Heavy Motor Vehicle Driving License at the time of appearing for the Trade Test/Screening Test(learning license/ payment receipt of the license and also receipt of confiscating of license by Police will not be considered.</p> <p>Must have four years' experience in maintenance or operation of Ramp Equipment and Ramp Handling procedure at the Airport.</p> <p>Or</p> <p>Maintenance and Operation of Automobile/Hydraulic Equipment from Automobile/Hydraulic Equipment Manufacturer or their authorized service center (in case of the Welder the four years' experience should be over and above the minimum qualification experience i.e. total five years' experience)</p>	Rs. 26,010/-	<p>GEN: 32 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and</p> <p>Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules</p>

**Nature of Job Function – Sr. Ramp Service Executive:**

Obtaining flight wise handling requirements. Coordinating with Operating staff and ensuring their presence on flight as per ETA/STD. Implementation of all safety guidelines & SOPs. Supervising the flight handling activities on aircraft. Planning of Manpower (CSEs) as per the flight handling requirements of Airlines. Positioning/removal of GSE in case of operational exigency. Coordinate with various agencies to ensure safe and effective handling. Ensure effective communication of operational messages. Allocate specific duties to operating and loading staff and provide adequate help and guidance whenever required. Guide and help operating staff for retrieval of equipment during flight handling whenever failures occur by employing corrected emergency procedures. Filling up of R.A. forms along with details of equipment, ULD and cargo. Any other job responsibility that may be assigned by the Station Incharge. Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis. Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
11	Ramp Service Executive	<p>3 –years Diploma in Mechanical/Electrical/ Production / Electronics/ Automobile recognized by the State Government.</p> <p>or</p> <p>ITI with NCTVT (Total 3 years) in Motor vehicle Auto Electrical/ Air Conditioning/ Fitter after passing SSC/Equivalent examination with Hindi/ English / Local Language as one of the subject.</p> <p>OR</p> <p>ITI with NCTVT (Total 2 years) in Diesel Mechanic/ Welder (ITI with NCTVT – certificate issued from Directorate of Vocational Education and training of any State / Central Government. In case of Welder, should have one year experience) after passing SSC/Equivalent examination with Hindi/ English / Local Language as one of the subject.</p> <p>AND</p> <p>Candidate must carry original valid Heavy Motor Vehicle (HMV) at the time of appearing for the Trade Test.</p> <p>Preference will be given to the candidate conversant with the local language.</p>	24,960/-	<p>GEN: 28 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules.</p>

**Nature of Job Function – Ramp Service Executive:**

Operation of various Ground Support Equipment's on Airside. Carry out Daily Inspections of all GSE. Periodic/Breakdown maintenance of GSE. Coordination with various airlines to provide GSE as per their requirements. Maintain On-Time Performance (OTP) of all flights. Ensure timely transportation of arrival/departure of Baggage and Cargo. Carry out Marshalling/Wing Walking of Aircraft. Ensure apron area is safe and keep free of FOD. Identifying Unserviceable GSE and moving them to Workshop. Any other responsibility as assigned by the Station Incharge.

Work pattern will be three shifts including night shift irrespective of gender and one weekly off on rotation basis. Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
12	Utility Agent Cum Ramp Driver	SSC /10th Standard Pass. Must Carry Original Valid HMV Driving License at the time of appearing for trade test.	Rs.21,270/-	GEN: 28 Years Candidates belonging to OBC category are entitled to 3 years' age relaxation and Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules.

**Nature of Job Function – Utility Agent Cum Ramp Driver:**

Mainly to drive the heavy vehicle like Tractor, Bus and Ground Service Equipment upon Training and also Equipment maintenance.

HMV license to be must for the above both positions and candidates already applied and successfully completed RTO driving test can also apply but at the time of Selection, the candidate must be in possession of the HMV license. Passenger safety as well as Aircraft safety will be the key requirement.

Work pattern will be in Three Shift including night shift and on weekly off on rotation basis.

Career Progression based on performance and number of years. Entitled for Casual Leave, Sick Leave and eligible for EPFO & ESIC etc. as per eligibility.

Sr. No	Position	Qualifications & Experience	Salary in INR Per Month	Upper Age Limit
13 & 14	Handyman / Handywoman	<p>SSC /10th Standard Pass.</p> <p>Must be able to read and understand English Language.</p> <p>Knowledge of Local and Hindi Languages, i.e., ability to understand and speak is desirable.</p>	Rs.18,840/-	<p>GEN: 28 Years</p> <p>Candidates belonging to OBC category are entitled to 3 years' age relaxation and Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules.</p>

**Nature of Job Function -Handyman / Handywoman :**

At the Airport, mainly Baggage/Cargo Loading and offloading from the aircraft & trolleys, cabin cleaning functions like cleaning of the aircraft, assist Technicians in the workshop, wheel chair assistance etc.

Work pattern will be in Three Shifts including night shift and weekly off on rotation basis.

Career Progression based on performance and number of years.

Entitled for Casual Leave, Sick Leave and eligible for EPFO & ESIC etc. as per eligibility.

## SELECTION PROCEDURE:

1. **Duty Manager-Passenger/ Duty Officer - Passenger/ Supervisor - Ramp/Maintenance /Jr. Officer-Customer Service/ Jr. Officer - Technical/ Jr. Supervisor - Ramp/Maintenance/ Sr. Customer Service Executive /Customer Service Executive/Jr. Customer Service Executive.**

(a) Personal/Virtual Interview

(b) The company at its discretion may introduce Group Discussion, depending upon the response. The selection procedure would be conducted on the same day or on the subsequent day(s).

Outstation candidates are advised to make their own arrangement of lodging and boarding at their own cost, if required.

2. **Sr. Ramp Service Executive/ Ramp Service Executive/Utility Agent Cum Ramp Driver**

(a) Trade Test comprise of Trade Knowledge and Driving test including Driving Test of HMV. Those passing the Trade Test alone will be sent for Interview.

(b) Personal/Virtual Interview

The selection procedure would be conducted on the same day or on the subsequent day(s).

Outstation candidates are advised to make their own arrangement of lodging and boarding at their own cost, if required.

3. **Handyman / Handywoman :**

(a) Physical Endurance Test (like Weight lifting, running). Those qualifying the Physical Endurance Test alone will be sent for Interview.

(b) Personal/Virtual Interview

The selection procedure would be conducted on the same day or on the subsequent day(s).

Outstation candidates are advised to make their own arrangement of lodging and boarding at their own cost, if required.

### **HOW TO APPLY:**

Applicants meeting with the eligibility criteria mentioned in this advertisement, as on **1<sup>st</sup> October, 2024**, are required to **WALK-IN** in person, to the venue, on the date and time as specified above along with the Application form duly filled-in & copies of the testimonials/certificates (as per attached application format with this advertisement) and non-refundable **Application Fee of Rs.500/- (Rupees Five Hundred Only) by means of a Demand Draft in favor of "AI AIRPORT SERVICES LIMITED."**, payable at **Mumbai**. No fees are to be paid by Ex-servicemen / candidates belonging to SC/ST communities. Please write your Full Name & Mobile number at the reverse side of the Demand Draft.

Following documents are required, while appearing for interviews:

- a. A recent (not more than 3 months old) colored passport size photograph of the full face (front view) should be pasted neatly in the space provided in the application form.
- b. Self-attested copies of the supporting documents as mentioned in the Tabulation 'List of Documents (copies) to be attached with the Application' of these Advertisement to be submitted along with the application. Original Certificates should not be submitted along with the application but should be brought for verification. The Company is not responsible for returning any original copy/ies of Certificates /Testimonials submitted with the application.
- c. Bring your valid Passport along with one set photo copy (if available).
- d. Candidates belonging to OBC category must submit a duly attested photocopy of the Caste Certificate in the format as prescribed by Government of India, issued by the Competent Authority. The certificate, inter-alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservation for OBC in civil posts and services under the Government of India. The Certificate should also contain the '**Creamy Layer' Exclusion clause**. The OBC Certificate produced by the candidates should be as per the Central List of OBCs published by the **Govt. of India and not by the State Government**.
- e. Eligible candidates working in the AI Airport Services Limited can also apply for the said post and if selected, they would be considered with service and pay protection.
- f. Applicants working in Government / Semi-Government / Public Sector Undertakings or autonomous bodies, must appear with the completed Application Form routed through proper channel or along with "No Objection Certificate" from their current employer.
- g. The advertisement for this recruitment is being published on our company website, hence please visit our company website [www.aiasl.in](http://www.aiasl.in).

Management reserves the right to change in above schedule/conditions, based on requirements.



## **GENERAL CONDITIONS:**

- a. The short listed suitable candidates will be considered for engagement on a Fixed Term Contract basis subject to their turn in merit order, availability of vacancies in consideration with reservation for SC/ST/OBC. The prospective candidate should be fit to carry out the duties of the post.
- b. Period of Contract: Fixed Term Contract basis, if offered. Presently the contract is for Three year and same is renewable subject to assessment on the performance. This Contract could also be terminated earlier at the discretion of the Management during the tenure of contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- c. Consideration of SC/ST/OBC/Ex-Servicemen/Economically Weaker Section candidates will be as per the Government Directives on reservation of posts.
- d. SC/ST candidates who are eligible for the post & residing beyond 80kms. from the venue and not employed in any Government / Semi-Government / Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence to that effect.
- e. Applications which are unsigned or incomplete or mutilated will not be considered. Hence application should be complete in all respects.
- f. The applicants must ensure that they fulfill all the eligibility criteria, as on **01<sup>st</sup> October, 2024**, and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons therefore.
- g. Candidates those who are engaged in AIASL and who fulfill the given criteria may also apply.
- h. Candidates those who were engaged in AIASL on a Contractual Basis in any category and got terminated on any grounds should not apply, as they will not be considered. In case if their termination is found out at any stage their candidature/engagement will be cancelled without giving any notice or assigning reasons therefore.
- i. Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as **DISQUALIFICATION**.
- j. AIASL always recruit its Manpower through its HR Department directly and no other Agency or Institute involved in the process. Hence do not misguided by any outsiders or touts or false Notifications in Social Media.
- k. Prescribed format of Application is given below:



**एआई एअरपोर्ट सर्विसेज**  
**AI AIRPORT SERVICES**

**AI AIRPORT SERVICES LIMITED**

(पूर्व एअर इंडिया एअर ट्रांसपोर्ट सर्विसेज लिमिटेड / Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)  
पंजीकृत कार्यालय 2 : रा तल, जीएसडी भवन, एअर इंडिया कॉम्प्लेक्स, टर्मिनल-2, आईजीआई एअरपोर्ट, नई दिल्ली-110 037, भारत  
Regd Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India  
सीआईएन/CIN: U63090DL2003PLC120790

**(A Direct Recruitment and No Agency/Institute Involved)**

**ADVT : October-2024**

For Office Use Only

Advertisement	Employment Exchange	SC/ST/ OBC/EWS /GEN/Ex- SM	Token No.	Eligible/ Not-Eligible ( E/NE )	Remarks
Token / slip issued at the time of Registration to be attached with Application			Signature of the registering Officer		

**FORMAT OF APPLICATION**

To,  
**The Incharge, HR Department**  
**AI AIRPORT SERVICES LIMITED**  
**(Formerly known as AIR INDIA AIR TRANSPORT SERVICES LTD.)**  
**CSMI Airport, Terminal-II, Sahar, Andheri (E), Mumbai 400099.**

Paste  
Recent colour  
Photograph &  
sign across

**POSITION APPLIED FOR :** \_\_\_\_\_

**Selected Station : DABOLIM AIRPORT - GOA**

WHETHER THRU EMPLOYMENT EXCHANGE (IF YES) : **YES / NO**

EMPLOYMENT REGISTRATION NO. \_\_\_\_\_

(ALSO ATTACH COPY OF REGISTRATION CARD)

1. Full Name: (In BLOCK letters)

\_\_\_\_\_

*First*

*Middle*

*Surname*

2 Father's Name: \_\_\_\_\_

3. Date of Birth : (DD / MM / YYYY) \_\_\_\_\_

4. Place and State of Birth : \_\_\_\_\_

5. Address for correspondence:

---

---

**Pin Code** \_\_\_\_\_ **State :** \_\_\_\_\_

a) Telephone No. : Residence (with STD Code)

b) Mobile No.: \_\_\_\_\_ c) Email ID \_\_\_\_\_

(Mandatory)

(Mandatory)

6. Gender : Male / Female

7. Marital Status : Mark 'X' in appropriate box.

Unmarried	Married	Divorcee	Widow (er)	Separated

8. Nationality : \_\_\_\_\_

9. Religion : \_\_\_\_\_

10. Mother Tongue : \_\_\_\_\_

11. PAN No : \_\_\_\_\_

12. Aadhar Card No. \_\_\_\_\_

13. a) Whether SC / ST / OBC / EWS / GENERAL :( ALSO MENTION SUB-CASTE)

Sub-Caste	SC	ST	OBC	EWS	General

(Indicate Category to which you belong by marking 'X' in the appropriate box.)

If SC/ST – attach copy of the Caste Certificate.

If OBC, furnish latest Certificate including the “Non-Creamy layerclause”.  
OBC community should be as per the Central List of OBCs published by the Government of India

If EWS, furnish copy of income and asset certificate in the prescribed format.

b) Whether Ex-Serviceman : Yes / No

If 'Yes', furnish details of service, position held, date of release, details of experience after release (attach copies of relevant documents)

c) Whether from Police Services : Yes/No  
(Furnish details)

d) whether working in any Govt. : Yes / No  
Semi-Govt. / Public Sector Undertaking or autonomous body  
If "Yes", enclose "No Objection Certificate".

14. Educational Qualifications : (Matriculation / SSC onwards)

<b>Examination(s) Passed (Specify Degree e.g.BA/BSc/BCom, etc. / Diploma / Course)</b>	<b>Name of the University / Institution</b>	<b>Date, Month &amp; Year of Passing</b>	<b>Duration</b>	<b>Percentage of marks (Class / Division)</b>
10 <sup>th</sup> Grade				
12 <sup>th</sup> Grade				
Diploma Course				
ITI Course				
NCTVT Course				
Graduate Degree				
Post Graduate Degree				
BE or its Equivalent				
MBA or its Equivalent				
Any other ( Specify)				

15. Fluency in languages: Mark 'X' in appropriate column.

<b>Languages</b>	<b>Read</b>	<b>Speak</b>	<b>Write</b>	<b>Remarks*</b>
a) English				
b) Hindi				
c) Local (Specify)				
d) Mother Tongue				
e) Others (Specify)				

\* Indicate whether any Certificate / Language Course done and the duration of the course, along with a copy of such Certificate

**16. Work Experience :**

Name of the Organization	Post Held	Period of Service		Number of years of Experience	Nature of Job
		From	To		

**17. Particulars of Driving Licence held:**

Type of Licence, eg., LMV /HMV	Licence No.	Date of issue	Valid upto

**18. Particulars of Demand Draft issued-  
(in favour of AI AIRPORT SERVICES LIMITED) payable at MUMBAI.**

Name & Address of the Issuing Bank & Branch	Date of Issue	Demand Draft No.	Amount
			Rs.500/-

**19. Relatives working in AI Airport Services Limited or its sister companies.**

Name	Designation	Company	Relationship

20. **Declaration** : I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfill the eligibility criteria according to the advertisement, my candidature will be rejected / services terminated without giving any notice or assigning reasons therefore.

Place : \_\_\_\_\_

(Signature of applicant)

Date : \_\_\_\_\_

**List of Documents (copies) to be attached with the Application : (Please also bring all ORIGINAL DOCUMENTS/CERTIFICATES for verification)**

1.	Application Fee, wherever applicable	
2.	School Leaving Certificate	
3.	10th Std / Matriculation Mark-sheet & Passing Certificate	
4.	12th Std / Pre-Degree Mark-sheet and Passing Certificate	
5.	1 <sup>st</sup> Year Graduation Mark-sheet	
6.	2 <sup>nd</sup> Year Graduation Mark-sheet	
7.	3 <sup>rd</sup> Year Graduation Mark-sheet	
8.	4 <sup>th</sup> Year Graduation Mark-sheet	
9.	Degree Certificate	
10.	Provisional Degree Certificate	
11.	Diploma Course	
12.	ITI Course & NCTVT Course	
13.	MBA-(Mark Sheet of each year and Post Graduation Degree Certificate/ Provisional PG Degree Certificate )	
14.	Caste Certificate in case of SC/ST/OBC candidates	
15.	Discharge Certificate in case of Ex-Servicemen	
16.	Experience Certificates (till date)	
17.	Nationality / Domicile Certificate	
18.	PAN Card Copy	
19.	Aadhar Card Copy	
20.	Income and Asset Certificate in case of EWS candidates	
21.	Xerox copy of Driving Licence (Both front & back)	
22.	Copy of the Passport validity 2022 onwards, if any.	

**OBC Certificate Format**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL  
EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kum. \_\_\_\_\_ Son/Daughter of Shri/Smt.  
\_\_\_\_\_ of Village/Town \_\_\_\_\_  
District/Division \_\_\_\_\_ in the \_\_\_\_\_  
State belongs to the \_\_\_\_\_ Community which is recognized as a  
backwardclass under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.
- (xvi) Shri/Smt./Kum. \_\_\_\_\_ and/or his family ordinarily reside(s) in the \_\_\_\_\_  
\_\_\_\_\_ District/Division of \_\_\_\_\_ State. This is also to certify that  
he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3  
of the Schedule to the Government of India, Department of Personnel & Training O.M. No.  
36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004  
Estt.(Res.) dated 09/03/2004.

District Magistrate/Deputy Commissioner etc

Dated

Seal



**NOTE:**

(a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

(b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / TalukaMagistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist ClassStipendiary Magistrate).

(ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

Caste Certificate issued from Maharashtra State must be validated by social welfare Department ofMaharashtra Government

**FORM OF CASTE CERTIFICATE FOR SC/ST**

This is to certify that Shri\*/Smt/Kumari \_\_\_\_\_ Son/Daughter of \_\_\_\_\_  
Village/Town \_\_\_\_\_/District/Division\* \_\_\_\_\_ of  
the \_\_\_\_\_ State/Union Territory belongs to the \_\_\_\_\_ Caste\*/Tribe which is  
recognised as a Scheduled Caste/Tribe under :

\*The Constitution Scheduled Castes Order, 1950.

\*The Constitution Scheduled Tribes Order, 1950.

\*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;

\*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;

[As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]

\*The Constitution (Jammu and Kashmir)\* Scheduled Castes Orders, 1956.

\*The Constitution (Andaman and Nicobar Islands)\* Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976

\*The Constitution (Dadra and Nagar Haveli)\* Scheduled Castes Order, 1962.

\*The Constitution (Dadra and Nagar Haveli)\* Scheduled Tribes Order, 1962.

\*The Constitution (Pondicherry) Scheduled Castes Order, 1964.

\*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.

\*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.

\*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.

\*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

\*The Constitution (Sikkim) Scheduled Castes Order, 1978

\*The Constitution (Sikkim) Scheduled Tribes Order, 1978

\*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

\*The Constitution (SC) Orders (Amendment) Act, 1990.

\*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.

\*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.

\*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.

\*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

\*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati\* \_\_\_\_\_ father/mother\* \_\_\_\_\_ of Shri/Shrimati/Kumari \_\_\_\_\_ of Village/Town\* \_\_\_\_\_ in /District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belongs to the \_\_\_\_\_ Caste\*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the Station/Union Territory\* issued by the \_\_\_\_\_ dated \_\_\_\_\_.

3. Shri/Shrimati/Kumari\* and /or\*his/her\* family ordinarily reside(s) in Village/Town\* \_\_\_\_\_ District/Division\* of the State/Union Territory \* of \_\_\_\_\_ Place \_\_\_\_\_ Signature \_\_\_\_\_

Date \_\_\_\_\_ Designation \_\_\_\_\_ (with seal of Office)

State/Union Territory \_\_\_\_\_\* Please delete the words, which are not applicable. @ Please quote specific Presidential Order % Delete the Paragraph, which \_\_\_\_\_ is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner/Deputy Collector / 1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
1. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
2. Revenue Officer not below the rank of Tehsildar.
3. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
4. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
5. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

**Annexure-I**

Government of .....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

**VALID FOR THE YEAR** \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_ Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
  - II. Residential flat of 1000 sq. ft. and above;
  - III. Residential plot of 100 sq. yards and above in notified municipalities;
  - IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_

Recent Passport size attested photograph of the applicant



\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term "family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**The Income and Asset Certificate issued 'by any one of the following authorities in the prescribed format as given in Annexure-I shall only be accepted as proof of candidate's claim as 'belonging to EWS: -**

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary 3 Magistrate/Sub-Divisional Magistrate/ Taluka Magistrate! Executive Magistrate/ Extra Assistant Commissioner
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.